

Leadership Coaching

Successful leaders know more than their business; they know *themselves*.

They are savvy enough to realize that great intentions don't necessarily yield great results. They know undiscovered blind spots can undermine their best efforts to lead with integrity and have impact. They have the courage and wisdom to turn inward to discern the unique combination of values, motives, skills, strengths, and personal qualities that inform their distinct leadership approach. And they are very aware of how incredibly difficult it can be to fully engage in such self-discovery and development with openness, honesty, and consistent discipline amid the relentless demands of their professional and personal lives.

Jupiter's holistic, individualized coaching prompts leaders at all levels to tap into their personal well-spring of strengths. It is our conviction that each individual brings great capabilities, creativity, and resilience. Through a highly reflective and eminently practical process, leaders become more aware of their patterns of thought and action, identify specific ways to fully leverage their core strengths to address current business challenges, actively integrate their personal values, honor their wisdom, and expand the possibilities for leading with authenticity.

The success of coaching in maximizing one's capacity to lead others, inspire the organization and achieve desired business results is largely determined by the openness and commitment the individual brings to the process. Jupiter coaches engage in a process that honors the individual and his or her most deeply held values while taking into account personal and professional goals as well as the demands of the business. In doing so, we draw on our profound respect for the uniqueness of each individual and our extensive backgrounds in the areas of human development, systems, team and organizational development theory and practice, and political acumen.

Our coaching is designed to add *life* back into *leaders*, allowing them to enjoy greater organizational success, personal well-being, and overall satisfaction.